**The name of the academic discipline:**

**“HR Management”**

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| **Specialty code and name** | 1-23 01 15 Social Communications |
| **Year of study** | 4 |
| **Semester of study** | 7 |
| **Number of in-class academic hours:** | 68 |
| **Lectures**  **Seminar classes**  **Practical classes**  **Laboratory classes** | 34 |
| 34 |
| - |
| - |
| **Form of the current assessment (*credit/ graded credit /exam*)** | exam |
| **Number of credit points** | 3 |
| **Competences** | Mastering the academic discipline “HR Management” should ensure the formation and development of a special competence: to carry out effective planning and control of the organization's human resources |
| **Summary of the academic discipline:**  The aim of the academic discipline is to impart to students knowledge and skills in the formation and organization of functioning of effective personnel management systems in the organization, to study the basics of building a human resource management system in the organization (target settings, organizational structure, functional and supporting subsystems). The course examines personnel as an organization's resource and an object of management; conceptual foundations of human resource management; methods of human resource management, factors determining their structure in the organization; national personnel management systems; human resource management system in the organization; the meaning and content of personnel selection and recruitment processes; components of labor adaptation. | |